



For more information about EverGreen Farm, our farming practices, ideals and goals, and other details regarding this coming CSA season, please read our 2017 CSA Sign-up Form.

2017 Workshare Application & Contract:

The objective of this contract is to define the basic expectations and requirements for participating in our Workshare program. EverGreen Farm makes every effort to create a work environment that is pleasant, friendly, and respectful. This is a great place to come “play” in the dirt, be with fine people, and do good things for yourself and our community. By submitting this application, you agree to follow our terms as written below.

An EverGreen Farm Workshare is someone who commits to helping us at the farm on a weekly basis throughout the season in lieu of paying for a CSA membership. Workshares play an essential role in our day-to-day farm operation. In return, we hope to provide our helpers with a uniquely gratifying experience.

EverGreen Farm agrees to provide our Workshares with a full season of produce as described in our 2017 CSA Sign-up paperwork.

Expectations:

- Workshares will participate in a variety of tasks including but not limited to the following: composting, shoveling, weeding, hoeing, thinning crops, planting, harvesting, washing produce, packaging produce, assembling shares, cleaning, etc.
- They are expected to develop some skill and speed at various jobs over the course of a season.
- Helpers must be able to perform physical labor for up to 5 consecutive hours (lifting, bending, kneeling, sitting, squatting, standing, carrying, pulling, etc.).
- The terms for receiving a share of produce from EverGreen Farm is to give 4 to 5 hours of labor per week throughout the farm season *plus* 8 hours of preseason work prior to May 1st and 8 hours of clean up work after the CSA season ends. (See our 2016 CSA Sign-Up paperwork for more specifics about the beginning and ending dates of this coming season.)
- We also accept “half-workshares” with a payment of \$300 and a commitment of working 2 to 2 ½ hours of work per week plus 4 hours prior to May 1st and 4 hours after the CSA season ends.
- Time commitment: We typically need 4 hours of help per week in the spring. Workshare hours are 5 hours per week throughout the busy summer and abundant fall. Factors such as sufficient sunlight, temperatures, workload, and food availability will determine our weekly work schedules.
- Predicting a Workshare schedule months or even weeks in advance is challenging. A general idea, based on our last two seasons, is that our Workshares will be assigned 4 hours per week (usually 8 am to 12 noon) from mid May to about the 4th of July, and 5 hours per week (usually 7 am to 12 noon) through mid October when the season ends. This is subject to change as needed.

- Rescheduling work for vacation or other individual matters is understandable. We try our best to balance the personal needs of our Workshares with the work schedule required to operate this farm.
- If you miss work for any reason, the hours need to be made up. This can be done by putting in time on a different day or staying longer on other shifts. Please coordinate such arrangements with as much advance notice as possible. You may also work extra hours in advance of taking time off; this needs to be discussed and approved beforehand.
- Substitute workers: It is acceptable to bring others to work with you or send someone to work in your place to fulfill your commitment; however, such arrangements need to be cleared with us ahead of time. We will only consider stand-in workers if they are able to work as described in this workshare contract. You may bring “volunteers” to help at the farm (even those with limited capabilities), but again, please check with us ahead of time.
- We will convey a general work schedule to all Workshares on a weekly basis (by email). It is your responsibility to communicate your individual plans for helping at the farm each week of the season.
- Please be on time!
- We try with great effort to schedule our projects so workers can leave on time; however, there will be times when we all need to stay just a little extra to get a job done.
- Our consistent, regular, weekly workdays are Monday, Tuesday, and Wednesday mornings. We also plan farm projects for many Thursdays, Fridays, and Saturdays but that schedule is irregular and will vary throughout the season. (If you are interested in being a Workshare but can only help on a Thursday, Friday, or Saturday, please contact us to discuss various possibilities.)
- Workshare shifts are typically scheduled in the mornings, starting as early as 7 am and hopefully ending no later than 12:30 pm. There are also some occasions when we need help in the afternoon or evening, but this is irregular and varies based on the weather and projects.
- Not picking up your CSA produce on a given week does not excuse you from putting in the required time at the farm.
- Food safety is top priority! Workshares will follow all guidelines and common sense measures to ensure food is handled and packaged in a clean and sanitary manner.
- There will be days when the weather is less than desirable. Your help, dedication, work ethic, and flexibility are essential to us at these times! Please be dressed and prepared to work, regardless of the weather. In the event of extreme weather, we may need to reschedule our labors to another time or day.
- Bring your own drinking water, snack, gloves, hat, sunscreen, proper shoes, and outer clothing.
- Strive to do excellent work while staying focused and efficient with your time. Take pride in your work. If you are done with a task, ask what can be done next.
- EverGreen Farm welcomes thoughtful and engaging conversation. However, please be mindful of those around you and refrain from discussing subjects of a sensitive nature (religion, politics, etc.).
- Children under the age of 8 should not accompany adults to the farm while they are here to work. (Children are welcome and encouraged to visit EverGreen Farm as long as they have a responsible person watching over them at all times. Such visits should be made by appointment.)
- Older children may volunteer at the farm; however, their time spent helping will not be counted towards the adult workshare’s hourly commitment.
- Older teenagers/young adults may also come on occasion to help at the farm. If they are good, solid, responsible workers, their time can be counted towards the adult workshare’s hourly commitment. This will be reviewed on an individual basis.

**Please complete this page of the
Workshare Application/Contract
and mail to us at: →**

(This is the only page you need to submit.
An additional CSA sign-up form is not necessary.)



Name: _____
(Who will be the primary person fulfilling the requirements of this workshare agreement?)

Name(s): _____
(List the names of other individuals who may also participate.)

Mailing Address: _____

Phone #: _____ Do you receive text messages at this #? Yes or No

Email: _____

Do you check email on a daily basis? Yes or No (circle one) If not, how often? _____

I would like to pick up my produce in: Smoot Afton Alpine Jackson (circle one)

I agree to accept the conditions of this 2017 CSA Workshare Contract. _____ (initial)

I am physically able to perform the labors required in this Workshare Contract. _____ (initial)

I have read the 2017 CSA Membership Sign-Up Form _____ (initial)

_____ I will *not* be splitting this share.

_____ I am splitting a share with: _____
Sign-up forms are needed from both parties splitting this share. The paperwork can be mailed in together or separately.

_____ I wish to be a "Half-Workshare." I will pay \$300 and work the hours as explained for a half-workshare.
(Payment is due by April 1, 2016.)

Please indicate your availability to work on the farm:

- _____ I am flexible. I can work on the farm most days or times (*except*: _____)
- _____ I would like to work on Monday Tuesday Wednesday (circle one).
- _____ My personal schedule is not flexible. I can *only* work on _____.
- _____ Other: _____

If you have any limitations, circumstances, or other factors that may impact your ability or availability to fulfill this commitment but would still like to be considered, please explain in detail on the reverse side of this form.

I agree to accept full responsibility for myself and for all my actions while on the property of Shain & Tara Saberon and EverGreen Farm. I also agree to be completely responsible for anyone else I bring with me to the farm. I agree not to hold EverGreen Farm, Shain or Tara Saberon, or any of their agents, officers or employees responsible for any damages resulting directly or indirectly from any injuries or mishaps that may occur while performing the requirements of this workshare agreement.

I also understand and acknowledge that while performing my workshare agreement I am in no way considered an employee of EverGreen Farm and as such do not qualify for any type of employee benefits or compensation.

Signature: _____ Date: _____

Signature: _____ Date: _____

Signature: _____ Date: _____