

For the 2009 season, we will select a limited number of Workshares from all the applications received. Selection will be based on the following criteria: availability, reliability, work ethic, experience, dedication, and over all compatibility to helping accomplish our farm goals.

Please do not presume you will have a 2009 EverGreen Farm CSA membership solely because you are applying for our Workshare Program. Please discuss this with us if you have any questions. Thank you.



Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

### 2009 Workshare Contract:

- EverGreen Farm agrees to supply the person named above with a weekly share of produce throughout the season, approximately May 1<sup>st</sup> through October 30<sup>th</sup>, 2009.
- Workers need to be able to perform hard physical work for 4 to 5 hour periods of time (lifting, bending, sitting, squatting, standing, carrying, pulling, etc.).
- Workers will participate in a variety of tasks, including, but not limited to: composting, shoveling, weeding, hoeing, thinning crops, planting, harvesting, washing produce, dividing shares, packaging produce, cleaning, etc.
- There will be days when the weather is undesirable for working outside. Your help, dedication, work ethic, and flexibility are essential to us at these times! Dress warm and come help get the work done.
- Work will be performed at EverGreen Farm in Smoot.
- Children are welcome and encouraged to visit our farm; however, please realize there are inherent risks associated with children playing unsupervised on a farm. For this reason, if you plan to bring your children with you to the farm while you are fulfilling your workshare commitment, please make arrangements to have a responsible person watch your children.
- Children's time "working" on the farm does not count towards their parent's weekly time requirement. This may be adjusted on an individual basis.
- The standard of trade for a share of produce is 4 to 5 hours of labor per week throughout the farm season (the first of May through the end of October), plus 8 hours of work prior to May 1<sup>st</sup> and 8 hours of work after October 31<sup>st</sup>. We also accept half-workshares (with a payment of \$275 and a commitment of working 2 to 2.5 hours of work per week, plus 4 hours prior to May 1<sup>st</sup> and 4 hours after October 31<sup>st</sup>).
- We will ask for 4 hours of work when the farm load is more manageable, usually towards the beginning and end of the season. Hours will be increased to 5 hours per week when the work demand increases, usually through the middle of the season and especially during the farmers market.
- If you miss a week of work, or a few hours of work, the hours need to be made up on another day or during another week.
- Not picking up your share of produce does not excuse you from putting in your hours of farm work.
- There will be a few "farmer vacation" weeks during the season. During these weeks we won't be delivering food to the CSA, but we will be harvesting for the farmers market. In general, at least half the workshares will need to work while some will get the week off. (Those working vs. not working will rotate.) Those who come to work will be compensated with produce, even though there wasn't a regular CSA share put together that week.
- If you have any limitations, circumstances, or other factors that may have an effect on your ability or availability to fulfill this commitment, please explain in detail on the reverse side of this form.

I understand and accept these conditions.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I, the undersigned, agree to accept full responsibility for myself and those I bring to the farm or any of its functions. I also accept full responsibility for my/our actions while on any of the properties that make up EverGreen Farm. I agree not to hold EverGreen Farm or any of its agents, officers, or employees responsible for damages resulting from injuries while on the premises working or for any other reason. I also agree that I am not in any way considered an employee and am therefore not eligible for any employee benefits.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return this application to Tara Saberon at P.O. Box 153, Smoot, WY 83126. Thank you.